



# University of New Haven

## *Human Resources Policy*

<b>Policy / Procedure Title</b>	<b>Applicability</b>	<b>Purpose</b>	<b>Revision/Issue Date(s)</b>	<b>Responsible Party</b>	<b>Pages</b>
COVID-19 Policy & Procedure	All Faculty & Staff	Covid transition from pandemic to endemic; discontinuance of mandates	7/1/22	Associate Vice President, Human Resources & Organizational Development	1

In conjunction with the American College Health Association, the Centers for Disease Control & Prevention (CDC), World Health Organization (WHO), Connecticut Department of Public Health, and in consultation with local, state, and federal public health guidance, the University continues to highly recommend receiving a Covid vaccination and any subsequent boosters as it remains to be the best way to protect the health and well-being of the University community.

Effective July 1, 2022, the university will no longer monitor Covid related activities or vaccination requirements for faculty and staff, including restrictions on university travel. A travel form, however, will still be required.

If a faculty or staff member is not feeling well, and has been exposed to a Covid positive person, they should take all the necessary precautions as recommended by the [CDC](#) and not come to campus. An exposed vaccinated, and boosted individual without symptoms, is not required to quarantine but should watch symptoms closely for the potential need for testing. The proof of a COVID-19 test to the University, in this instance, or any other, will no longer be required. The utilization of CoVerified will also no longer be required. The University will rely on the good judgment of all faculty and staff to manage this highly contagious illness and consult with their own physician for guidance if necessary. Additionally, a potential exposure or a positive Covid test disclosure will no longer be necessary to supervision or to the Human Resources Department\*.

Testing for unvaccinated faculty or staff will also be discontinued. While the University continues to highly recommend vaccination and any subsequent boosters, Covid will now be treated like any other highly contagious disease and discussions with supervision or Human Resources will no longer be required.

As the University transitions out of the management of Covid related activities, please recognize that absences related to Covid will again be treated like any other illness and will require the utilization of the faculty or staff's own accrued and unused sick time. If the absence extends beyond five consecutive days, the faculty or staff member must contact MedLeave Solutions. Additional information may be located [here](#).

\*For some clinical programs, vaccination may be required of faculty and/or staff. As such, they should proactively discuss this requirement with the program Director.

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