



# University of New Haven

## *Human Resources Policy*

<b>Policy / Procedure Title</b>	<b>Applicability / Scope</b>	<b>Purpose</b>	<b>Effective Date</b>	<b>Responsible Party</b>	<b>Pages</b>
Employment-At-Will Policy	Administrative Employees	Provides administrative employees with an explanation and notification of the employment at will principle.	7/1/19	Vice President Human Resources	1

The University follows the “Employment-at-Will” principle of employment which provides the University or the non-union Administrative employee the opportunity to end the employment relationship at any time, except for unlawful reason. Nothing in the University’s policies or procedures shall be interpreted to be in conflict with or to eliminate or modify in any way the employment-at-will status of the University. The employment-at-will relationship may be modified only in a written agreement signed by the President of the University.